

Perception of Veterinarians about Organisational Role Stress

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ABSTRACT Veterinarians of the Department of Animal Husbandry play a major role in carrying out various developmental activities in this sector. However, increased demands of the job have resulted in the veterinarian being in a position where he has to play more than one role which could have repercussions for job performance and job stress. Thus a study was undertaken to understand the perception of veterinarians in the Animal Husbandry Department of a South Indian state about the degree of organizational role stress. The questionnaire technique was adopted in this study among a total 155 veterinary surgeons and 45 senior veterinary surgeons. Nearly eighty percent of the veterinarians studied felt that stress due to organizational roles was in the medium to high level. Among the ten dimensions of organizational role stress, role over load was perceived as the most important dimension causing organizational role stress.